



*Mission Statement: The Nashville Promise Neighborhood builds a collaborative network of services and supports high quality schools that provide a continuum of solutions. Working together, this network fosters academic success for all children, excellent public schools, healthy families and vibrant neighborhoods.*

## **Memorandum of Understanding**

### **Nashville Promise Neighborhood**

#### **I. Purpose**

This Memorandum of Understanding (MOU) outlines the agreement between the partners (listed below to participate as planning partners) in the Nashville Promise Neighborhood (NPN) Planning Year. The overall purpose of the planning year is to plan and support creation of an infrastructure of policies, practices, systems, and resources that supports the continuum of solutions in the proposed Promise Neighborhood and scales up those elements of the continuum that are proven effective. The continuum of solutions will be fueled by community-driven data, review of existing service's successes and challenges; research that defines effective interventions, and outcomes to inform going to scale with any program or service in the continuum.

## **II. Term**

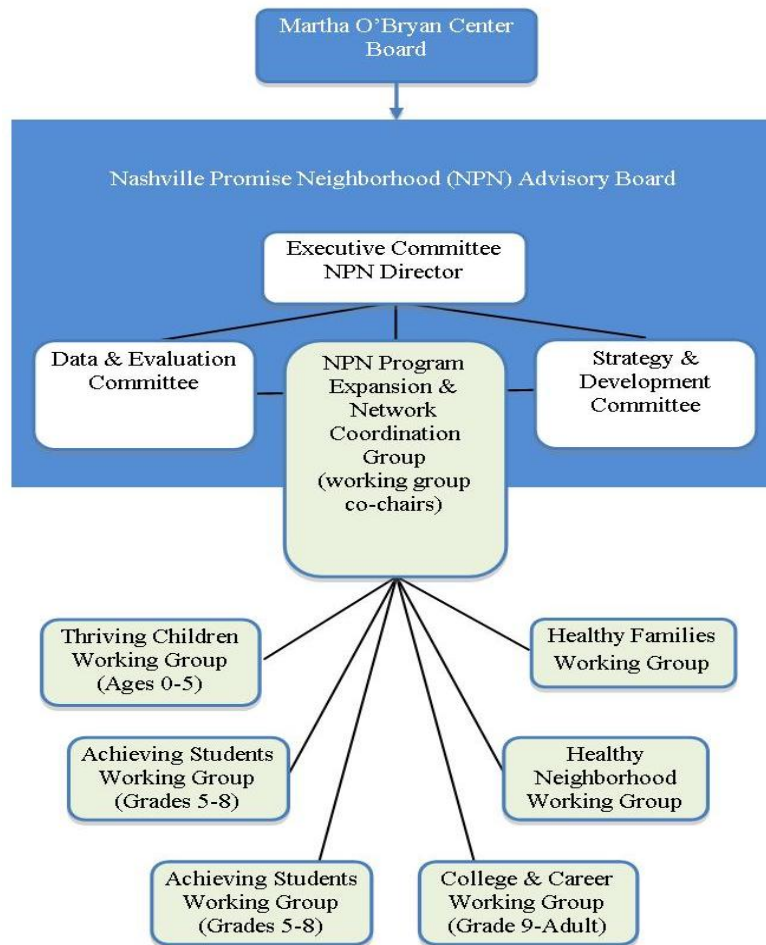
This MOU is in effect from September 1, 2011 and will end upon submission of the Nashville Promise Neighborhood Implementation Grant Request or September 1, 2012, whichever comes first. This MOU may be terminated prior to the effective end date upon the full written approval of all the partners or termination of grant funds.

## **III. Governance Structure**

The Nashville Promise Neighborhood (NPN) is accountable to the community members of East Nashville through the Martha O'Bryan Center (MOBC) Board of Directors. (See Appendix F)

MOBC is the lead agency for NPN, and is accountable to the U.S. Department of Education (ED), MOBC's Board of Directors and to the east Nashville community. The MOBC Board of Directors will make all final decisions, approve all budgets and maintain full fiscal and programmatic accountability for all aspects of the project of this neighborhood. The MOBC Board of Directors is comprised of no fewer than 24 and no more than 30 members. Each member may serve no more than two consecutive 3-year terms. Board members are elected by the Board of Directors by majority vote of the Directors present at a regularly scheduled meeting; usually held in the Spring. At least one resident of the Cayce Place neighborhood and three residents of the larger community (east Nashville) served by MOBC serve on the Board of Directors.

## Nashville Promise Neighborhood Governance Structure



The NPN Advisory Board is an appointed committee, invited by the MOBC Board of Directors under the supervision of the MOBC Promise Neighborhood Director to serve as advisors and supporters for the Planning Process as well as for future implementation and scaling up efforts. The Advisory Council includes members of the broader (Nashville) community who oversee institutions and/or agencies which are aligned and partnered with the NPN, including but not limited to elected officials, agency directors, religious organization leaders, civic leaders and others. The Advisory Council does not make binding decisions, but provides advice and recommendations to the MOBC Board on matters related to the NPN.

The MOBC Board of Directors will rely upon recommendations for action and specific next steps which come from the NPN Executive Committee. The roles of the NPN Executive Committee is to represent the collected recommendations and plans of the NPN Advisory Board to the MOBC Board as well as other influential parties (such as the Nashville Area Chamber of Commerce, Metropolitan Government of Nashville and Davidson County, Metropolitan Nashville Public Schools).

The Continuum of Solutions will be evaluated and recommended to the Executive Board by NPN Advisory Board through three committees. The committees NPN Advisory Board committees are:

1. Data and Evaluation
2. Program Planning and Implementation
3. Strategy and Development

Every committee will have a staff person from MOBC to support their committee's work and help connect it to the other parts of the NPN project.

The NPN Advisory Board will create 5 working groups which focus their work in the planning year on specific points in the development of the continuum of services. Each working group will have a MOBC staff member as a co-chair to help build the foundation for the continuum of solutions. Working Group co-chairs will be any of the following stakeholders in the NPN collaborative network:

- a staff member or executive from a nonprofit service provider or government agency in the NPN network
- a NPN school administrator, staff or faculty member

**The City of Metropolitan Nashville Davidson County**

*Provides support from our parks, police department, health department, and libraries for the initiative. Our primary objective as a city is to improve the educational opportunities of our young people. We will pursue in-kind resources, such as space, data resources and facilities. We will assist in planning, establishing and integrating a system of coordinated services, help monitor compliance of interagency agreements, and my office will continue to serve on the Executive Committee of the Advisory Board to ensure we are moving towards goals and milestones. We will also assist in seeking resources necessary to ensure sustainability and scale-up of the project.*

---

Mayor Karl Dean

Date

**Metro Nashville Public Schools**

*Provides in-kind resources in the way of space, facilities and transportation and assist in the planning, establishment and integration of a system of coordinated services. We will help monitor compliance of interagency agreements and I personally, will continue to serve on the Executive Committee of the Advisory Board to ensure we are moving towards goals and milestones.*

---

Dr. Jesse Register, Superintendent

Date

**Metropolitan Development Housing Authority**

*Provides advice and advocates for resources focused on the creation of affordable housing opportunities and nurtures better neighborhoods in the community.*

---

Phil Ryan, Executive Director

Date

### **Vanderbilt University**

*Vanderbilt is an internationally recognized research university with strong partnerships among its 10 schools, neighboring institutions and the community. With the Vanderbilt Center for Nashville Studies serving as the primary point of contact and facilitation, the University will provide children's health support in the form of advising and program evaluation, human capital in the form of faculty and staff experts in the areas of out-of-school arts and academic programming, and human capital in the form of faculty and staff from the Vanderbilt University Peabody College Department of Human and Organizational Development who will provide expertise in the areas of organizational and evaluative excellence.*

---

Nicholas Zeppos, Chancellor

Date

### **Nashville Area Chamber of Commerce**

*Provide access to the business community funding and advise on known funding opportunities for partners and program areas.*

---

Ralph Schulz, President and CEO

Date

### **Alignment Nashville**

*Provides access to provider networks throughout the city and advise on processes to align resources of various providers in the defined project area.*

---

Sydney Rogers, Executive Director

Date

**United Way of Metropolitan Nashville**

*Provide access to funding and advise on known funding opportunities for partners and program areas.*

---

Eric Dewey, President and CEO

Date

**Oasis Center**

*Provides services to close the opportunity gap and connect young people to the opportunities they need to grow into healthy and productive adults. These include counseling services, mentoring and health services (teen pregnancy and nutrition). Oasis also provides College Connection, dedicated to making a college a reality through comprehensive admissions and financial aid expertise to support and increase students' college acceptance rates, retention and successful degree completion. I will personally serve on the Advisory Board to ensure we are moving towards goals and milestones.*

---

Hal Cato, President

Date

**YMCA of Middle Tennessee - Margaret Maddox Family YMCA**

*Provide access to programs that promote social, emotional and physical well-being among the students served in the project target area.*

---

Judi Winfield-Ferri, Executive Director

Date

**Monroe Carell Jr. Children's Hospital at Vanderbilt – Pediatrics**

*Research and provide data specific to the causes of and prevention of pediatric obesity and diabetes and strategies for implementing family-based, community-centered interventions within the defined area.*

---

Shari Barkin, M.D., M.S.H.S., Director, Division of General Pediatrics

Date

**Nashville After Zone Alliance (NAZA)**

*Provide middle-school students with access to afterschool programming that offer unique and meaningful enrichment activities and academic re-enforcements in safe and structured environments in school buildings.*

---

Candy Markman, Planning Director

Date

**United Neighborhood Health Services (UNHS)**

*Work to improve the health and quality of life among the underprivileged, vulnerable and minority populations, and provide health service and programs, and promote health policies that prevent and control disease and injury.*

---

Mary Bufwack, CEO

Date

**Centennial Pediatrics**

*From your baby's first step and everything that follows, Centennial Pediatrics provides services to help each child achieve his or her full potential, focusing on families dependant on state insurance for their medical needs.*



---

Dr. Eddie Hamilton, Owner and CEO

Date

### **Tennessee College Access and Success Network**

*Collaborate on strategies that strengthen college access and success programs, opportunities for professional development for those engaged in providing college access support to students, foster communication and collaboration about stakeholders and create a college-going culture in schools.*

---

Bob Obrohata, Executive Director

Date

### **Family and Children's Services**

*Provides strength and service based services, including individual and family counseling, domestic violence intervention and prevention, and child and youth development programming to strengthen families, children, youth and communities.*

---

Michael McSurdy, President/CEO

Date

### **Communities in Schools**

*Our mission is to surround students with a community of support, empowering them to stay in school and achieve in life.*

---

Daniel Cardinelli, President

Date

### **Stand for Children – Nashville**

*Provide advocacy for children, particularly focused on education and enrichment from pre-school through high school, to ensure they have a fair chance in life and to create a better future.*

---

Francie Hunt, Director

Date

## **Community Food Advocates**

*Provides advocacy committed to the idea that all members of our community should have full access to healthy food grown in a way that promotes the health of people, planet, and community.*

---

Jim Myers, Executive Director

Date